



# Equality of Opportunity Questionnaire

Carleton Furniture Group Ltd is committed to equality and aims to ensure equal access and equal opportunities for all, irrespective of gender, marital status, ethnic origin, religious belief, political opinion, disability, sexual orientation, age and responsibility for dependants.

In order to assist Carleton Furniture in monitoring its Equal Opportunities Policy, you are asked to complete this form which will be separated from your application form before it is seen by the selection panel and held in confidence.

This information will be held on computer files for the purposes of monitoring the operation of the Equal Opportunities Policy and is subject to the provisions of the Data Protection Act.

The question of religion is compulsory and is set to meet the requirements under the Fair Employment and Treatment Order (NI) 1998.

## POSITION APPLIED FOR:

Job title:	
Department/Region:	Reference number:
Surname:	First Names:
<b>Female/Male</b> (please delete as applicable)	Date of birth:

## 1. ETHNIC MONITORING

Which group do you most identify with? Please tick only ONE box.
<b>A. White</b>
British English   Scottish   Welsh Other – please write in
Irish   Irish Traveller Any other White background – please write in
<b>B. Mixed</b>
White and Black Caribbean   White and Black African   White and Asian Any other mixed background – please write in
<b>C. Asian, Asian British, Asian English, Asian Scottish, Asian Welsh.</b>
Indian   Pakistani   Bangladeshi Any other Asian background – please write in
<b>D. Black, Black British, Black English, Black Scottish, Black Welsh.</b>
Caribbean   African Any other Black background – please write in
<b>E. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, Chinese Irish or other ethnic group.</b>
Chinese
Any other ethnic group – please write in

Nationality – please specify

**2. DISABILITY MONITORING**

Do you have a health problem or disability which may be relevant to your job application?

Yes                                      No                      (*please tick the appropriate box*)

If Yes, what is the nature of your health problem or disability?

**3. FAIR EMPLOYMENT MONITORING**

Please indicate the community to which you belong by ticking the appropriate box below:

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor the Roman Catholic community

Please state where you saw this job advertised:

Thank you for completing this form please return together with your application form to our HR Department.