

ENVIRONMENTAL POLICY

In the pursuit of our goal to provide first class furniture products and services to our customers, **CARLETON FURNITURE GROUP LIMITED** recognises that the Company's daily activities relative to its products and services inevitably impact on the environment.

As part of a continuing drive for quality in all areas of the business we aim, through a plan of positive action, to minimise the potentially harmful effects of our activities, setting both achievable objectives and targets against which the progress of our drive towards sustained environmental improvement can be measured.

On meeting these initial environmental objectives and targets, new ones will be set to ensure the continual improvement of our environmental management system.

In particular, it is our commitment to: -

- minimise pollution to the environment associated with the Company's activities,
- ensure that land(s) within our control is prevented from possible contamination from the activities of the business.
- reduce and minimise harmful emissions from our processes and activities to within the minimum legal limits, and where appropriate reduce them to below those limits.
- meet and, where appropriate, exceed the requirements of all legislation, affecting identified environmental aspects associated with our activities, products and services setting our own exacting standards where none exist
- reduce material consumption and promote the use of recycling, recycled and recyclable materials.
- use only wood products from managed sustainable sources.
- increase energy efficiency throughout the Company.
- encourage suppliers to minimise their impact on the environment through a quality purchasing policy.
- implement a programme of continual environmental improvement

It is our policy to train all employees and other persons that undertake and/or conduct tasks on the organisations behalf to understand and implement the relevant aspects of this approach, through the communication of objectives, action plans, and achievements.

Signed : Peter Holdsworth
PETER J.HOLDSWORTH
Managing Director
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